

**BANGOR TOWNSHIP SCHOOLS
SPECIAL MEETING
March 29, 2010**

At 7:00 p.m. the meeting was called order by President Kowalski.

Members Present: Richard Kowalski, President; John Loop, Vice-President; Mark Seymour, Treasurer; Melissa Kaczmarek, Trustee; Michael Bacigalupo, Trustee; Brian Tobin, Trustee

Members Absent: Tim Allen and Brian Tobin (personal business)

EXPRESSIONS/COMMUNICATIONS FROM THE PUBLIC None.

ACTION ITEMS

Discussion Regarding Superintendent Successor: Mr. Kowalski opened the discussion explaining the Board's responsibility to hire a new superintendent.

Information from MASB and MLI regarding the number and qualifications of applicants for current superintendent openings that Dr. Kerr had shared previously was reviewed.

Mr. Kowalski had been asked by the Bay City Times reporter, Andrew Dodson, if the Board would consider a shared superintendent with Bay City Schools. Mr. Kowalski felt that the following would be issues having a sharing superintendent: 1) a different contract; 2) administrative offices have already been streamlined down to two people; 3) consolidation of services for finances through the ISD for a part-time person which saved money; 4) further Edison employee retirements; 5) this would leave only one full-time administrator in the office. He also stated that the district had been approved for ARRA Bond funds and someone familiar with these projects should be in control.

Mr. Seymour stated that these are two separate districts, and he didn't feel that we could share at this time as thin as our district currently was with administrators. He felt that a shared person would only be in the district part-time.

Mr. Loop address two issues that he was concerned with: 1) need for continuity to improve student achievement and take Bangor to the next level; and 2) we are in the middle of negotiations which financially will determine whether the district will survive which has been in the past based on the relationship between staff and administration. He felt that with a shared superintendent Bangor would be in the minority in such a case. The district currently has a strong, qualified internal candidate to take over that gives continuity of knowledge of framework, negotiations, having a shared vision with the Board and staff, and knowledge of the strengths and weaknesses of the district. He also felt that conducting a search would not be cost effective if the district already had a strong internal candidate.

Mr. Bacigalupo stated that if we had a shared superintendent there may be savings, but in the long run lose with negotiations.

Mr. Kowalski stated that the Board is all for saving money, but there were other issues at stake. There are too many questions at this time, and they don't even know if there is any interest on the other side of the table. Bay City has their own challenges as well. He said that MASB constantly tells the

Board to Lead Strong, and their job is what is best for the Bangor Township students and community. He personally felt that the options are to promote from within or conduct a search.

Mr. Seymour said that so far it seemed that the consensus is that the Board go with the strong internal candidate.

A motion was made by John Loop, supported by Mark Seymour, to offer Dr. Shawn Bishop the position of Superintendent of Bangor Township Schools. Motion carried unanimously.

Mr. Loop stated that the Personnel, Policy, and Finance Committee should meet to discuss contract details in the near future if Dr. Bishop accepts the position.

ADJOURNMENT

At 7:18 p.m. a motion was made by John Loop, supported by Michael Bacigalupo, to adjourn the meeting.

Respectfully submitted,

Tim Allen, Secretary