

Bangor Township School District, Bay County, Michigan (the "District").

A Regular Board meeting of the Board of Education of the District was held in the Edison Administration Bldg. on the 16th day of June, 2014, at 6:30 o'clock p.m.

The meeting was called to order at 6:30 o'clock, p.m. by President Kowalski.

Present: Members Richard Kowalski, John Loop, Melissa Kaczmarek, Tim Allen Mark Seymour, and Patrick Shaffer

Absent: Members Brian Tobin

The following preamble and resolution were offered by Member Loop and supported by Member Shaffer:

WHEREAS, the Publicly Funded Health Insurance Contribution Act, Act 152 of 2011 (the "Act"), was filed with the Secretary of State on September 27, 2011 and became immediately effective on that date; and

WHEREAS, Section 4(1) of the Act allows this Board of Education to comply with requirements of Sections 3 and 4 of Act by limiting the District's total annual costs of the medical benefit plans it offers or contributes to for its eligible employees (and their eligible dependents) to not more than eighty percent (80%) of the total annual costs of all such medical benefit plans, as defined in Section 2(e) of the Act. "Total annual costs" includes premium or illustrative rates of the medical benefit plans, and all District payments for reimbursement of co-pays, deductibles, and payments into health savings accounts, flexible spending accounts, or similar accounts used for health care; and

WHEREAS, the District makes premium contributions for one or more medical benefit plans on behalf of its eligible employees (and their eligible dependents); and

WHEREAS, this Board of Education has determined to comply with the Act for the initial medical benefit plan coverage year beginning on or after July 1, 2014 by paying not more than eighty percent (80%) of the total annual costs of all medical benefit plans offered by this District or for which this District makes contributions for its eligible employees (and their eligible dependents) as an alternative to compliance with the requirements of Section 3 of the Act.

NOW, THEREFORE, BE IT RESOLVED THAT:

1. The District declares that beginning with the initial medical benefit plan coverage year occurring on or after July 1, 2014 and through June 30, 2015, it shall comply with the

Publicly Funded Health Insurance Contribution Act by limiting its expenditures for medical benefit plans to not more than eighty percent (80%) of the total annual costs of all medical benefit plans it offers or contributes to for its eligible employees (and their eligible dependents). The District reserves the right to allocate the employees' share of these total annual costs of the medical benefit plans among employees of this School District as it sees fit.

2. Unless this Board of Education further extends its decision to comply with the Act by establishing the eighty percent (80%) contribution limit as permitted in Section 4 of the Act, the requirements of Section 3 of the Act shall become effective on July 1, 2014.


3. The President and Secretary of this Board of Education are hereby authorized and directed to execute any and all documents which are necessary for the District to comply with the requirements of the Act and to implement this resolution of the Board of Education.

4- All resolutions and parts of resolutions insofar as they conflict with the provisions of this resolution be and the same are hereby rescinded.


Ayes: Members Tim Allen, Melissa Kaczmarek, John Loop,
Mark Seymour, Patrick Shaffer and Richard Kowalski

Nays: Members None

Resolution declared adopted.


Secretary, Board of Education

The undersigned, duly qualified and acting Secretary of the Board of Education of the Bangor Township School District, Bay County, Michigan (the "District"), hereby certifies that the foregoing constitutes a true and complete copy of a resolution adopted by said Board of Education at a Regular Board meeting held on June 16, 2014, the original of which is part of the Board's minutes. The undersigned certifies that notice of the meeting was given to the public pursuant to the provisions of the Michigan Open Meetings Act, 1976 PA 267, as amended.


Secretary, Board of Education